



INDIAN LIBRARY ASSOCIATION

(Registered under the Societies Registration ACT , 1860)

Founded in 1933

Dr Mohan R Kherde

President

(M)+91-9604010299, +91-9890231211
presidentila2022@gmail.com

Dr. O. N. Chaubey

General Secretary

(M)+91-9868103286
ilageneralsecretary@gmail.com

A/40 41, Flat No. 201 (2nd Floor) Ansal Building, Dr Mukherjee Nagar Delhi - 110009 (India)

Tel : +011-27651743, 011-41726602 Web Site : <http://ilaindia.net>

Ref. No.: ILA/GSRep/2022-2025/xxxii

Dated : 02.01.2024

To,

Dr. Rajesh Gahlot
(Director General & Secretary DBT),
Department of Biotechnology (DBT),
7th Floor, Block 2 and Block 3,
CGO Complex, Lodhi Road,
New Delhi - 110 003.

Subject: Request for Uniformity of Designations of Librarians (Level-10 and above) as "Scientists(KRC)", FCS Promotions (at par with Faculty/Scientists) and Renaming of "Library" to "Knowledge Resource Centre" under BRIC-DBT.

Honorable Sir,

New Year Greetings from Indian Library Association (ILA)!!!

The "Indian Library Association" is the premier National Library and Information Science professional's Association in India has been playing a significant role since the many decades for the improvement of libraries and enhancement of the Library professional competence of librarians across the Country As a responsible professional body, the ILA has been proactively involving intervening through representations, discussions and other modes with the Government and various agencies concerned for the upliftment, development and betterment of Librarians and Libraries and Information Centres in the various sectors including Govt. Departments, Research Organizations (R&D Institutions), Medical Organizations, Universities, Schools, Colleges etc. We are extremely proud to the Government of India on their part has always given due recognitions and considerations to our representations.

Sir, this representation may be considered as a collective representation from all the Librarians in Justifying their positions as another segment of academic professionals who play equally a very important role in supporting, teaching and guiding.

It is universally accepted facts that Librarians provide academic services and supports to researchers, scientists, professors, teachers and students so that they may freely teach & guide to the students and the students may freely learn and the research libraries are to be scientifically organized and managed by professionally qualified library professionals to derive the real benefits of the quality research in India.

As a responsible professional body, the Indian Library Association (ILA) has been proactively involving/intervening through representations, discussions and other modes, with the Ministry of Science & Technology (MST), Govt. of India, BRIC-DBT for betterment of Librarians, Knowledge Managers, Library and Information Science Professionals (LIS) and libraries in the BRIC-DBT Research Institutions.

Here, we are submitting our point wise suggestions for your kind perusal and considerations for your newly constituted BRIC-DBT (<https://bric.nic.in>) a New Initiatives of MST, Govt of India.

- 1) Rename the name of "**Library**" to "**Knowledge Resource Centre (KRC)**" for all the DBT Institution, which has been already done in the CSIR (Ministry of Science & Technology), DRDO, IICA BARC etc.
- 2) Extend a new designation of "**Scientist (KRC)**" to Librarians (From Level 10 and above) in the all DBT Institutions under BRIC-DBT.
- 3) Promotion criteria to LIS professionals (Librarians) in the BRIC-DBT Institutions should be equated at par with the "Scientist/Professor" i.e. **FCS Promotion to the Library Professionals under DBT-BRIC (as being followed in CSIR, DRDO, BARC etc.)**.
- 4) The entry level of the "Academic Librarians", (Level 10 and above) under DBT-BRIC Institutions should be at par with the "Scientist/Professor".
- 5) **Nomenclature of the Librarians & Staffing Patterns should be Uniform** for all the DBT-BRIC Institutions.
- 6) Vacant Positions under Libraries/Knowledge Resource Centres should be filled at the earliest, wherever there is Incharge for Library in the BRIC-DBT Institutions.
- 7) **BRIC-DBT should open a Department of Knowledge Resource Centre (Library)** in those DBT Institution, who do not have the Library Department and fill with the LIS Professionals positions.

We earnestly believe that the honorable sir, could kindly resolve the above issues and kindly consider our above suggestions for creating productive professionals in the Library and Information Science domain in the BRIC-DBT, Govt. of India.

Further, we request you to kindly consider our proposal and given favorable recommendations to rectify the existing anomalies of the library professionals working in the BRIC-DBT Institutions in the country.

We look forward to your favorable consideration of these proposals and remain committed to supporting the advancement of knowledge and science in our country.

Thank you for your attention to this matter



(O.N.CHAUBEY)

Encl. : 1) Annexure I - XII

2) Copy of KRC of CSIR

3) The Maharashtra Public Universities Act 2016